







	<a href="#"><u>SHRM Certification</u></a>	<a href="#"><u>HRCI Certification</u></a>
<b>Credentials?</b>	SHRM-CP, SHRM-SCP	PHR, SPHR, GPHR, HRMP, HRBP, California Designations
<b>Begin date?</b>	2015	1976
<b>What is the criteria?</b>	<p>It varies, based on level of education and years of work experience.</p> <p><b>For SHRM-CP:</b></p> <ul style="list-style-type: none"> <li>• Less than HR Bachelor's Degree= 3+ years HR experience required</li> <li>• HR Bachelor's Degree = 1+ year HR experience required</li> <li>• HR Graduate Degree = In current HR role required</li> </ul> <p><b>For SHRM-SCP:</b></p> <ul style="list-style-type: none"> <li>• Less than HR Bachelor's Degree= 6+ years HR experience required</li> <li>• HR Bachelor's Degree = 4+ years HR experience required</li> <li>• HR Graduate Degree = 3+ years HR experience required</li> </ul> <p><a href="#">Follow this link for complete details.</a></p>	<p>It varies, based on level of education and years of work experience.</p> <p><b>For PHR:</b></p> <ul style="list-style-type: none"> <li>• High School Diploma = 4+ years HR experience required</li> <li>• HR Bachelor's Degree = 2+ years HR experience required</li> <li>• HR Graduate Degree = 1+ year HR experience required</li> </ul> <p><b>For SPHR:</b></p> <ul style="list-style-type: none"> <li>• High School Diploma = 7+ years HR experience required</li> <li>• HR Bachelor's Degree = 5+ years HR experience required</li> <li>• HR Graduate Degree = 4+ years HR experience required</li> </ul> <p><a href="#">For complete details, follow this link.</a></p>
<b>Cost?</b>	<p>SHRM Member = \$300 Non-SHRM Member = \$400</p> <p><b>Have HRCI Certification prior to 1/31/15?</b> Free with <a href="#">pathway</a> prior to 12/31/15.</p>	\$400
<b>How do I get certified?</b>	<p>Complete an application, study as needed, take the exam during one of the testing windows!</p> <p><b>Have HRCI Certification prior to 1/31/15?</b> There is a pathway for certification you can follow prior to 12/31/15.</p> <p>For more information, visit the <a href="#">SHRM Certification Exam Application webpage</a>.</p>	<p>Complete an application, study as needed, take the exam during a testing period!</p> <p>For more information, visit the <a href="#">HRCI Exam Application webpage</a>.</p>
<b>What logos might I see?</b>	  	  
<b>More Information</b>	<ul style="list-style-type: none"> <li>- <a href="#">SHRM Body of Competency and Knowledge</a></li> <li>- <a href="#">Top 5 Benefits of SHRM Certification</a></li> </ul>	<ul style="list-style-type: none"> <li>- <a href="#">HRCI PHR/SPHR Body of Knowledge</a></li> <li>- <a href="#">Certification Matters Blog</a></li> <li>- <a href="#">HRCI Exam Statistics</a></li> </ul>